



DESJARDINS LAWYERS

**FREQUENTLY ASKED QUESTIONS
WORK PERMIT**

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Q. For how long is an IELTS test valid?

A. 2 years

Q. I wrote the IELTS exams more than 2 years ago and had a score of 7.0. Will I need to write another IELTS or forward my report to you?

A. Most employers do not require the submission of an IELTS test, as long as you are able to pass the job interview. On a work permit level, IRCC (Immigration Canada) may request evidence of language proficiency but there are different ways to prove your language capacities, such as letters from former / current employers / proof that you were educated in English, etc. IRCC may require language test results for certain jobs. It all depends on personal circumstances and type of job (NOC level).

Q. Would provided job offers also be eligible for express entry?

A. Yes

Q. How long does it take for a work permit holder to obtain PR?

A. To participate in the Canadian Experience program, you will need to obtain a Work permit and after working in Canada for at least 12 months, you could be eligible to apply for the PR within the Canadian Experience Class. Depending on your personal circumstances, you may be eligible to submit an Expression of Interest Profile as soon as you get an offer from the Canadian employer.

Q. What are the chances of finance professionals getting employment offers from Canadian employers and subsequent Work Permits?

A. It all depends on the labour market demands and on your specific qualifications.

Q. Please note that I have an ongoing Express Entry application. Will this affect my Work permit process?

A. No it won't.

Q. Can you find me a job offer related to my studies / qualifications (Bachelor of Civil Engineering & Master of Construction Management)?

A. We can mostly focus on your working experience as an Engineer but the job offer we will be looking into will probably be as a technician in your field.

Q. I am an English teacher, can I apply?

A. We can look for job offers related to your English teaching experience but if we succeed in finding one, it will probably be more as an "Instructor" rather than a teacher who requires specialized licenses and certifications.

Q. How long do you think it will take to be granted the Work permit after getting an appropriate job offer?

A. On average, you should expect between 2 to 6 months following your case filing to the Canadian Immigration Authorities.

Q. What is the maximum duration of a Work permit?

A. The work permit you will receive allows you to work in Canada initially for 12 to 24 months depending on the job you are applying for, and it is renewable for up to 4 years all together. On the other hand, after completing 1 year of work experience in Canada, you may become eligible to apply for Canadian Permanent Residency within the Canadian Experience Class category.

Q. Will the Work permit allow me to come with my family?

A. Your family (spouse and dependent Children) may be eligible to come with you when you obtain a work permit.

Q. Can you share the Checklist to review what documents are required along with language score required.

A. We will provide a detailed Checklist including the minimum required language score within your category once you have signed our LSA and pay our Retainer of CAN\$2000.

Q. I applied for a visitor visa but received a rejection. Will this affect my WP application?

A. It depends on the reasons under which you were refused and on the information you declared in your visitor visa application as well as the reasons for your visit. It should not affect your work permit application as long as there is no contradicting information between your prior application and new application.

Q. Is it better to apply for immigration at the embassy or apply online ?

A. It is no longer possible to apply directly at the visa office or embassy as it was in the past. 99% of applications are done online. We strongly recommend hiring a Law firm such as Desjardins Lawyers to represent you and we are the right firm specialising in all aspects of Canadian immigration. Our team will guide and represent you in all stages of the immigration process. The best way to apply for immigration is by hiring us.

Q. What are the documents required for my application?

A. A complete and detailed Checklist will be provided to you when we start your application, depending on which program you choose. If you choose the Work Permit option, we need your Resume (Curriculum Vitae) at the initial stage.

If you choose the Express Entry, you will need to obtain the IELTS. We will also guide you in other requirements, such as Education Credentials assessment, employment records, etc. Depending on the category we choose for you, we will communicate to you specific requirements which vary depending on the category.

Q. How much will it cost if I apply and I am rejected? What is my maximum risk?

A. We take the first payment of CAN\$2000 as a retainer upon signing our LSA and if, within 12 months, we are not ready to proceed with your Work permit application due to the absence of an employment offer, we will refund 50% of this retainer.

At this stage, it is Desjardins Lawyers who are taking the risk.

However, if we propose you to sign our LSA, then it's because we believe that you have strong chances to succeed with your application. We cannot guarantee acceptance, but we can guarantee that your file will not be refused due to a missing document on our part or to an error.

If we are ready to submit your Work permit application based on the job offer from a Canadian employer, then per our LSA, you will owe second and third payments up to CAN\$10 000.

If your case is later refused, your total cost will be CAN\$10 000.

Q. What is the fastest program for immigration? Is it the Express Entry or are there other programs as well?

A. You can apply for a Work permit and Express Entry at the same time, only if you meet the requirements for both programs.

Under the Express Entry program the delay is between 6 months to 24 months to get a Permanent Resident Visa.

Under the Work permit, the delay is between 3 to 6 months for the work permit stage and another 6 to 24 months for the immigration program.

Express Entry is the fastest skilled worker program at the moment.

Q. Could I apply for a work permit while I am here (anywhere in the World)?

A. Canada welcomes people from all countries without distinction.

Q. Is there an age limit?

A. Under the work permit program, there are no legal age requirements, so your age should not affect the procedures. However it all depends on your personal background.

Q. If I would like to go to a specific city, for example Toronto, will the process remain the same?

A. Yes, the process will remain the same. Simply, we will advise the team to focus their effort on the region of Toronto regarding your profile. We are currently working with recruiters and agencies all over Canada. We contact them whenever we have candidates and we see what they can offer us depending on our client's profile and resumé.

Q. What is your success rate for Work permit applications? I mean can you secure a job?

A. We are currently in contact with many recruiters around Canada and we are also working for various employers in the country. We have a great success rate in helping our clients to get job offers in Canada. Keep in mind that we take a deposit of CAN\$2000 which is 50% refundable in 12 months if we don't succeed in proceeding with a work permit application due to the lack of job offer so we have every incentive to be successful.

Q. I am asking this because many employers in Canada don't like the extensive LMIA paperwork . So what's the success rate for your company to secure the job?

A. You are right, many employers don't like the extensive LMIA paperwork but many are also in a desperate need for skilled workers they aren't able to find in Canada. We are also working with employers who already have their LMIA or, who don't need one.

Q. And would a certificate in any kind of field help secure the job (meaning does the employer accept foreign education certificates).

A. Yes, they do.

Q. Your team will open my account in the job bank, upload my resumé (CV), find a suitable employer, do the LMIA formality to get the job offer letter, submit all the papers for the immigration, follow up with the Visa office, is that right?

A. Yes

Q. How much time will be necessary to complete the process from starting to issuance of Work permit?

A. Our firm asks our clients for a maximum period of 12 months to provide a job offer. Afterwards, we need another 3 to 4 months to submit the application if an LMIA is required for the job and if not, we need a period of 1 more month. Normally, when the application is under process by CIC, the duration varies between 2 weeks to 2 months.

Q. What kind of job will you explore for me ?

A. Once you have signed the LSA and paid the CAN\$2000, your resumé (CV) will be sent to the department in charge of searching for job offers. The same department will be in touch with recruiters all over Canada with whom we work and based on your skills, they will look for the most suitable job available for you.

Q. What is the total duration of a Work permit?

A. Usually it's up to 2 years initially and you can renew it for up to a total of 4 years. Keep in mind, after one year working in Canada, you will be able to ask for the PR under the Canadian Experience (if you meet the requirements). We will work on finding you a job offer in a Province in which you can later ask the PR under the Canadian Experience Program.

Q. Which part of Canada will my job be ?

A. Anywhere in Canada

Q. How much is the Government processing fee?

A. Family of 4 (approximation):
\$385 + \$255 for 2 work permits (for the main applicant and spouse)
\$300 - 2 study permits (for the children)
\$170 - biometrics (for all families)